

The Group Management and all employees of TEDRA Group are committed to take protective measures to improve its Energy Performance and aims to reflect the general guidelines of the company in Energy Management. The company ensures that all its activities comply with the Greek and European Energy Legislation and the current regulatory framework.

The company's Energy Policy has as its primary objective, the minimization of the impact of its activities on energy resources. Its continuous concern is:

- The reduction of the consumption of energy and natural resources in the company's activities
- the reduction of harmful emissions of pollutants and the reduction of the CO2 footprint of the production unit and construction sites
- primary energy savings and general improvement of the company's energy performance
- the use of equipment and means of environmentally friendly technology and low energy requirements, where feasible, in the company's facilities (offices and concrete plant)
- cooperation with suppliers and subcontractors in technical works, who take into account the avoidance of energy waste wherever possible in their activities
- taking all necessary measures to avoid energy waste and rationally manage available resources
- the modernization of production and ancillary equipment and the improvement of its energy efficiency
- the percentage increase in the use/consumption of alternative and renewable energy sources
- the recording, analysis, evaluation and continuous improvement of the overall energy performance of its installations

In order to achieve the above objectives, TEDRA Group:

- Has adopted an Energy Management System (EMS), which meets the requirements of the international Standard 50001:2018 and which is applied to all energy aspects of the company. The EMS is monitored, maintained and improved through programmes of inspections, assessments and reviews.
- Provides adequate resources for energy management: expertise, appropriate equipment, trained and competent staff, time.
- It establishes Energy Goals and Targets, the implementation of which is reviewed and evaluated at regular intervals. At the same time, systematic measurements are made and critical parameters and processes are evaluated in order to eliminate or reduce the company's energy impacts.
- This Energy Management Policy is periodically reviewed and revised (if necessary) at least once every year.

The continuous improvement of the company's energy performance and the energy management system, as well as its compliance with the current Energy Legislation is a commitment of the company's Management and is based on the active participation and support of all its employees.

*Giannis Tolios*

*Chairman & CEO TEDRA*