

TEDRA Group, by recognizing the great importance of environmental protection, implements an effective environmental management system, aiming to minimize the impact of its activities on the environment.

The Group aims to fully comply with the applicable Greek and EU environmental legislation, has obtained all the permits and approvals required by the legislation governing its activities, and is fully compliant with the limits it must observe. In order to ensure the minimization of the burden on the environment from the construction work it undertakes, the Group has developed and is committed to continuously improving its system for the management of the disposal of aggregate waste from excavation-construction-demolition activities. In order to meet the above commitments, the group's management will make available, at any time and to any extent necessary, material resources and human resources, making appropriate investments. TEDRA Group's Environmental Policy focuses on achieving the following objectives to the maximum extent possible:

- The recycling of all by-products and waste resulting from the group's activity (packaging materials - consumables).
- The controlled disposal of inert waste from excavations - construction - construction material residues to legal recipients.
- The selection - as far as possible - of subcontractors and suppliers who apply an environmental management system.
- The control of all security parameters from the risks created during the operation of the group.
- The implementation of a complete safety & accident prevention and emergency management system.

The Group evaluates and improves its overall environmental performance, through the development and implementation of action plans, towards the achievement of specific environmental goals and objectives within a defined implementation period. In its internal production operation, it adopts specific rules for environmental controls, with the aim of inspecting all the means of supervision, equipment and procedures, to ensure the effectiveness of measures to protect the environment. The Environmental Policy, with which all TEDRA Group's actions, as well as its environmental programmes and objectives are harmonized, is communicated to staff and social partners, and is publicized outside the Group.

TEDRA Group is committed to embedding the concept of ecological sensitivity and environmental vision, which inspires the highest level of the hierarchy, throughout the group's employee pyramid.

Special care is taken for the continuous training, education and motivation of all the Group's personnel, so that they acquire environmental awareness and responsibility in their operation, in accordance with the commitments of this Environmental Policy.

In the context of striving for continuous improvement of its environmental performance, TEDRA Group strives to ensure mutual cooperation with all relevant social stakeholders, and promotes open dialogue and public information in a spirit of sincere and mutual respect for the Group's environmental practices and objectives.

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